ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	4,611.0	4,656.0	4,442.0
Pupils On Roll Special Ed Full-Time	745.0	688.0	669.0
Pupils On Roll Special Ed Shared-Time	3.0	3.0	3.0
Pupils On Roll SUBTOTAL	5,359.0	5,347.0	5,114.0
Pupils in Private School Placements	65.0	54.0	54.0
Pupils Sent to Contracted Preschool	482.0	492.0	479.0
Pupils Sent to Other Districts Regular	2.0	3.0	3.0
Pupils Sent to Other Districts Special Ed	48.5	39.0	28.0
Pupils Received	4.0	2.0	2.0
Pupils in State Facilities	4.0	5.0	0.0

**ESSEX** 

**CITY OF ORANGE TWP** 

B. 1. (0.)		2014-15	2015-16	2016-17
Budget Category	Account	Actual	Revised	Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	10,874,799	11,692,295	11,926,140
Total Tuition	10-1300	191,260	140,000	194,524
Unrestricted Miscellaneous Revenues	10-1XXX	709,753	170,000	170,000
Fines And Forfeits	10-1XXX	49,140	0	0
Subtotal - Revenues From Local Sources		11,824,952	12,002,295	12,290,664
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	545,602	545,602	568,151
Extraordinary Aid	10-3131	519,715	432,340	432,340
Categorical Special Education Aid	10-3132	2,860,412	2,860,412	2,919,794
Educational Adequacy Aid	10-3175	7,152,931	7,152,931	7,152,931
Equalization Aid	10-3176	60,692,109	60,692,109	61,067,087
Categorical Security Aid	10-3177	1,838,577	1,838,577	1,858,563
Under Adequacy Aid	10-3180		0	265,589
Parcc Readiness Aid	10-3181		0	49,800
Per Pupil Growth Aid	10-3182		0	49,800
Professional Learning Community Aid	10-3183		0	52,570
Host District Support Aid	10-3184		0	36,410
Other State Aids	10-3XXX	365,189	365,189	0
Subtotal - Revenues From State Sources		73,974,535	73,887,160	74,453,035
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	274,553	180,792	122,396
Subtotal - Revenues From Federal Sources		274,553	180,792	122,396
Budgeted Fund Balance - Operating Budget	10-303	0	3,130,248	2,550,000
Adjustment For Prior Year Encumbrances		0	2,669,225	0
Actual Revenues (Over)/Under Expenditures		1,680,866	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Operating Budget		87,754,906	91,869,720	89,416,095
Grants and Entitlements:				
Interest On Investments	20-1510	0	35,000	45,000
Other Revenue From Local Sources	20-1XXX	181,494	0	0
Total Revenues From Local Sources	20-1XXX	181,494	35,000	45,000
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	140,497	416,576	398,665
Preschool Education Aid	20-3218	10,120,947	10,230,554	10,132,496
Total Revenues From State Sources		10,261,444	10,647,130	10,531,161
Revenues from Federal Sources:				
Title I	20-4411-4416	1,608,853	1,891,081	1,939,802
Title II	20-4451-4455	306,289	336,199	348,423
Title III	20-4491-4494	250,855	163,711	141,283
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,346,484	1,245,312	1,391,732
Total Revenues From Federal Sources		3,512,481	3,636,303	3,821,240
Transfers From Operating Budget-Prek	20-5200	490,205	0	0
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	416,520	647,504
Total Grants And Entitlements		14,445,624	14,734,953	15,044,905
Total Revenues/Sources		102,200,530	106,604,673	104,461,000
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	490,205	0	0
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	416,520	647,504
Total Revenues/Sources Net of Transfers		101,710,325	106,188,153	103,813,496

Pudget Cetegory	Assount	2014-15	2015-16	2016-17
Budget Category	Account	Actual	Revised	Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,149,331	6,498,791	4,277,520
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	99,780	80,000	80,000
School-Sponsored Athletics - Instruction	11-402-100-XXX	483,639	473,630	474,512
Community Services Programs/Operations	11-800-330-XXX	68,518	86,750	61,439
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	7,141,056	6,096,592	6,813,050
Undist. ExpendAttendance And Social Work	11-000-211-XXX	0	40,000	40,000
Undist. Expenditures - Health Services	11-000-213-XXX	7,553	25,000	15,631
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	0	20,000	10,000
Undist. Expenditures - Guidance	11-000-218-XXX	47,210	46,050	34,600
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,028,690	2,909,731	2,788,738
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	2,857,814	2,996,250	3,101,282
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	76,248	104,000	101,636
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	475,771	609,601	382,440
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	1,620,185	1,327,008	1,206,514
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	108,429	104,507	134,679
Undist. Expend Central Services	11-000-251-XXX	2,683,769	2,706,764	2,635,233
Undist. Expend Admin. Info Technology	11-000-252-XXX	1,804,351	1,241,969	1,053,201
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,877,895	7,764,352	7,456,464
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	3,495,080	3,159,211	3,190,301
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,502,905	3,403,905	3,067,382
Undistributed Expenditures-Food Services	11-000-310-930	0	0	150,000
Total Undistributed Expenditures		33,726,956	32,554,940	32,181,151
Total General Current Expense		38,528,224	39,694,111	37,074,622
Capital Expenditures:				
Equipment	12-XXX-XXX-730	206,936	163,400	186,145

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,074,744	1,215,000	978,000
Total Capital Outlay		1,281,680	1,378,400	1,164,145
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	53,223	76,000	53,000
Total Summer School	13-422-X00-XXX	53,223	76,000	53,000
Total Special Schools	13-XXX-XXX-XXX	53,223	76,000	53,000
Transfer Of Funds To Charter Schools	10-000-100-56X	2,178,654	2,237,506	2,632,467
General Fund Contribution To SBB	10-000-520-930	45,713,125	48,483,703	48,491,861
General Fund Grand Total		87,754,906	91,869,720	89,416,095
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	181,494	35,000	45,000
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	1,959,945	2,134,838	2,201,167
Support Services	20-218-200-XXX	8,789,262	8,918,812	8,969,349
Fac Acquisition And Constr. Services	20-218-400-XXX	2,442	10,000	8,149
Total Preschool Education Aid	20-218-XXX-XXX	10,751,649	11,063,650	11,178,665
Total State Projects	20-XXX-XXX-XXX	10,751,649	11,063,650	11,178,665
Federal Projects:				
Title I	20-XXX-XXX-XXX	528,570	777,239	484,952
Title II	20-XXX-XXX-XXX	15,996	84,050	48,423
Title III	20-XXX-XXX-XXX	135,061	40,928	35,322
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,346,484	1,245,312	1,391,732
Contribution To SBB - Other Federal Projects	20-XXX-520-930	1,486,370	1,488,774	1,860,811
Total Federal Projects	20-XXX-XXX-XXX	3,512,481	3,636,303	3,821,240
Total Special Revenue Funds		14,445,624	14,734,953	15,044,905
Total Expenditures/Appropriations		102,200,530	106,604,673	104,461,000
Deduct Transfer-Local Contrib Trans To Special Rev- Regular	11-105-100-935	490,205	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Deduct Transfer-Local Contrib Trans To Special Rev- Inclusion	11-105-100-936	0	416,520	647,504
Total Expenditures Net of Transfers		101,710,325	106,188,153	103,813,496

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
General Operating Budget	2,943,085	4,044,824	4,334,010	1,784,010
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
Capital Reserve	0	0	0	0
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	4,299,748	0	0	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,129	\$15,574	\$15,871	\$16,603	\$15,990
Total Classroom Instruction	\$9,253	\$8,381	\$8,837	\$9,332	\$8,898
Classroom-Salaries and Benefits	\$8,383	\$7,686	\$8,205	\$8,326	\$8,244
Classroom-General Supplies and Textbooks	\$379	\$337	\$303	\$459	\$348
Classroom-Purchased Services	\$490	\$358	\$329	\$547	\$306
Total Support Services	\$2,905	\$2,888	\$3,063	\$3,113	\$3,017
Support Services-Salaries and Benefits	\$2,340	\$2,536	\$2,673	\$2,712	\$2,667
Total Administrative Costs	\$2,108	\$2,247	\$2,061	\$2,143	\$2,096
Administration Salaries and Benefits	\$1,507	\$1,460	\$1,518	\$1,541	\$1,569
Total Operations and Maintenance of Plant	\$1,662	\$1,846	\$1,693	\$1,795	\$1,741
Operations and Maintenance-Salaries and Benefits	\$320	\$390	\$348	\$353	\$360
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$29
Total Extracurricular Costs	\$182	\$190	\$193	\$195	\$190
Total Equipment Costs	\$68	\$50	\$34	\$34	\$45
Legal Costs	\$14	\$38	\$31	\$42	\$28
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$299	\$292	\$287	\$291	\$364
Employee Benefits as a percentage of salaries*	25.45%	29.59%	28.95%	29.06%	30.16%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

# Advertised Blended Resource SBB Statement

BUDGET CATEGORY	2014-15	2015-16	2016-17
Resources:			
Adjustment for Prior Year Encumbrances	444,115	0	0
General Fund Contribution (15-5200)	45,713,125	48,483,703	48,491,861
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	1,486,370	1,488,774	1,860,811
Total SBB Resources	47,643,610	49,972,477	50,352,672
Appropriations:			
Instruction (15-XXX-100-XXX)	28,365,108	30,225,705	30,178,522
Support Services (15-XXX-2XX-XXX)	19,093,498	19,744,073	20,139,451
Equipment (15-XXX-XXX-73X)	47,206	2,699	34,699
Total SBB Appropriations	47,505,812	49,972,477	50,352,672

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)	
Others	Plumbing and Sewer Cleaning	0	

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	11,809,218
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,288,968,593
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.9162
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	11,809,218
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,288,968,593
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.9162
B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	11,809,218
(H) Estimated Equalized Valuation (as of 10/01/15)	1,437,706,711
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8214
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	11,809,218
(K) Estimated Equalized Valuation (as of 10/01/15)	1,437,706,711
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.8214

### NAME=Dr. Paula Howard

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$186,942
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,514
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Dr. Paula Howard

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

### NAME=Mr. Adekunle James

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$167,559
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,550
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

### NAME=Mr. Adekunle James

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Mr. Akindele Ayodele

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$108,886
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,500
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Mr. Akindele Ayodele

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Mr. Jason Cordes

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$83,726
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Mr. Jason Cordes

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

# NAME=Mr. Rodney West

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$103,919
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,200
Total Bonuses Amount	\$3,057
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

# NAME=Mr. Rodney West

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$15,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	State Contract Regulation
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Mr. Ronald C. Lee

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,600
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Mr. Ronald C. Lee

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$32,394
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	State Contract Regulation
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	State Contract Regulation
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Mr. William Grenger

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$102,822
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,200
Total Bonuses Amount	\$3,030
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Mr. William Grenger

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$15,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	State Contract Regulation
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Ms. Belinda Scott-Smiley

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$151,935
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Ms. Belinda Scott-Smiley

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$15,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	State Contract Regulation
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	